

Nidec Chaun Choung Technology Corp Responsible Mineral Sourcing Policy

Nidec Chaun Choung Technology Corp is guided by the Organization for Economic Co-operation and Development Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (hereinafter referred to as the OECD Minerals Due Diligence Guidance) and the Responsible Minerals Initiative (RMI), recognizing that mining, trading, processing, and exporting tungsten, tungsten, oxazine, tin, gold, cobalt, and mica minerals in conflict-affected and high-risk areas may have significant negative impacts, and that businesses have the responsibility to respect human rights. We adopt and broadly promote a policy of responsible sourcing of minerals from conflict-affected and high-risk areas in line with our duty not to contribute to conflict. We commit to refrain from any activities that contribute to the financing of conflict and to comply with relevant United Nations sanctions resolutions or, where applicable, domestic laws implementing such resolutions.

Nidec Chaun Choung Technology Corp's Requirements on Suppliers for Responsible Mineral Sourcing.

As a member of RBA/RMI, Nidec Chaun Choung Technology Corp performs responsible mineral procurement due diligence in accordance with the "OECD Mineral Due Diligence Guidelines" and the RMI framework, and requires smelters/refiners upstream of the supply chain to actively participate in third-party certification. As a downstream enterprise in the supply chain, the company uses CMRT/EMRT to identify the smelters/refiners used in the supply chain, and only purchases from smelters and refiners verified by independent third-party verification agencies, and communicates the responsible procurement policy to suppliers and require suppliers to comply with policy requirements. Including but not limited to the following:

1. Suppliers should conduct due diligence on tungsten, tantalum, tin, gold, cobalt and mica and their derivatives in the supply chain.
2. Suppliers should develop due diligence policies and management systems to identify relevant risks and take appropriate measures to mitigate such risks.
3. Suppliers should complete 100% supply chain due diligence.
4. The supplier shall submit the due diligence report (CMRT/EMRT) within the prescribed time limit.
 - A. New suppliers should submit a due diligence report within 5 weeks from the date of sending the due diligence notice.
 - B. Suppliers should update the CMRT/EMRT according to the actual changes in the supply chain, but at least once a year.
5. The due diligence report of the supplier shall disclose 100% of the due diligence results, and the content is completely true and complete, without any deception or omission;
6. The smelter/refiner disclosed in the Supplier Due Diligence Report shall be verified by RMI or LBMA.
7. The template version of the supplier survey report should be the latest version released by RMI.
8. Supplier due diligence report shall cover all products/components supplied to Nidec Chaun Choung Technology Corp.
9. Supplier due diligence reports should not contain duplicate smelters or refiners.

Nidec Chaun Choung Technology Corp Responsible Mineral Sourcing Risk Mitigation Measures.

Nidec Chaun Choung Technology Corp will refer to the "OECD Mineral Due Diligence Guidelines" and consider the following risk mitigation measures to reduce risks for the risk items identified in the due diligence of responsible mineral procurement in the supply chain:

- 1.continue to conduct business throughout the process of mitigating measurable risks.
- 2.Temporary suspension of suppliers while continuously reducing measurable risk.
- 3.The supplier terminates the relationship with the supplier because the risk reduction measures fail to work, the company believes that the risk reduction measures are not feasible or the risk is unacceptable.

Miyoshi_Akihiro

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Nidec Chaun-Choung Technology Corp

No. 184-3, Zhongxing N. St., Sanchong Dist., New Taipei City 241, Taiwan (R.O.C.)